

## Fiscal Intermediary (FI) Profile Sheet

<b>Fiscal Intermediary (FI)</b>	<b>Resource Center for Independent Living (RCIL)</b>
<b>Website address</b>	www.rcil.com
<b>Contact Person (s)</b>	Amanda Tuthill-Director of Self-Direction, Gloria Brewer-Assistant Director of Self-Direction
<b>Phone Number</b>	(315) 797-4642
<b>Email Address</b>	<a href="mailto:atuthill@rcil.com">atuthill@rcil.com</a> , <a href="mailto:gbrewer@rcil.com">gbrewer@rcil.com</a>
<b>Corporation ID #</b>	20400
<b>What counties are served?</b>	<ul style="list-style-type: none"> <li>Albany, Bronx, Broome, Cayuga, Chenango, Clinton, Cortland, Delaware, Dutchess, Essex, Franklin, Fulton, Hamilton, Herkimer, Jefferson, Kings, Lewis, Madison, Montgomery, Nassau, New York City, Oneida, Onondaga, Oswego, Queens, Rensselaer, Richmond, Saratoga, Schenectady, Schoharie, St. Lawrence, Suffolk, Tompkins, Ulster, Warren, Washington, Wayne</li> </ul>
<b>How many people do you serve?</b>	1,171
<b>How long have you been providing FI services?</b>	10+years
<b>What is your fringe rate/rates for self-hired staff? What is included in the fringe rate/rates? Attach additional documentation if needed.</b>	<p>23.38%</p> <p>Maximum Allowable Hourly Pay Rates: Community Habilitation \$22.50, SEMP \$40.00, Program Manager \$20.00, Respite no higher than Regional Max Bill rates inclusive of fringe.</p> <p>Fringe includes: FICA, Short Term Disability, Unemployment, Workman's Compensation, Long Term Disability, Life Insurance, Accidental Death/Dismemberment, and Retirement.</p>
<b>Do you have an electronic system that can be accessed by individuals/designees?</b>	Only for timekeeping
<b>What is your mileage rate for staff owned vehicles?</b>	\$.50 per mile
<b>Does your agency provide Brokerage services? Do you require participants to use agency Brokers?</b>	<p>Yes, we have internal brokerage.</p> <p>No, we do not require participants to use internal brokerage.</p>
<b>How many hrs. will staff spend in mandatory training?</b> 1. Before they start? 2. Annually?	<p>Pre-employment: 5.25 hours if participant is over 18, 7.25 hours if participant is under 18</p> <p>Annually: 1.75 hours</p>
<b>What additional trainings are offered by your agency? Any additional trainings required?</b>	N/A
<b>From the time of complete paperwork submission, what is the average hiring timeframe for new staff?</b>	2-3 business days
<b>Do you offer health ins. for full-time staff? How many hrs. are considered full-time? Is there a waiting period?</b>	Yes, 30 hours or more per week, first of the month following receipt of all enrollment paperwork
<b>Do you provide paid sick time for staff?</b>	Paid Time Off includes sick leave or personal/vacation leave
<b>Do you provide paid Holiday time for staff?</b>	Yes, full time staff only (those who work 30 hours or more per week)
<b>Do you have an emergency staffing pool?</b>	No

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<b>Describe what role, if any, you have in recruiting self-hired and agency supported staff?</b>	No							
<b>What is your timeline for reimbursements?</b>	21-28 business days							
<b>Do you have any options for upfront payments? (i.e. IDGS-camp)</b>	Housing subsidy only							
<b>What Waiver Services are available to self-direct?</b>	Community Habilitation	Yes	Respite	Yes	SEMP	Yes	Live-in Caregiver	Yes
<b>Do you have any service restrictions? (i.e. capped rates for Self-Hired Community Habilitation, Mileage, or any service you do not provide or restrict)</b>	Yes, see above							